

## Payroll Provider Evaluation Checklist

Criteria	Gusto	ADP RUN	Patriot Payroll
Automated Tax Filing	Yes	Yes	Yes
Employee Self-Service	Yes	Yes	Yes
Time Tracking Integration	Yes	Optional	No
Multiple Pay Schedules	Yes	Yes	Yes
Garnishments & Deductions	Yes	Yes	Limited
Benefits Administration	Yes	Optional	No
Compliance Alerts	Yes	Yes	Yes
Customer Support Quality	Excellent	Good	Good
Mobile Access	Yes	Yes	Yes
Direct Deposit Support	Yes	Yes	Yes
New Hire Reporting	Yes	Yes	Yes
W-2 and 1099 Preparation	Yes	Yes	Yes
Accounting Integration	Yes	Yes	Yes
HR Tools Included	Yes	Yes	No
Custom Pay Types & Bonuses	Yes	Yes	Yes
Transparent Pricing	Clear	Custom Pricing	Affordable
Free Trial or Demo Available	Yes	Demo	Yes